

a perfect fit

If your standard of professionalism demands excellence and a positive work environment, OCH Regional Medical Center is a perfect fit. We are dedicated to providing a climate of genuine respect, compassion and advancement for all of our health care professionals. And, we invest in our employees' career success by offering state-of-the-art facilities and technology, progressive health care services and competitive benefits and compensation packages.

In the truest sense of the word, we are a team. Our nursing staff is often described as "family" because of the positive attitude and genuine concern shown by each individual in every aspect of their daily routine. This is achieved by hiring knowledgeable and dedicated individuals who recognize the importance of working together to competently deliver the professional services for which OCH is known. We feel certain you will appreciate the positive, upbeat career environment we have to offer and look forward to you becoming part of our "family."



OCH Regional Medical Center is a progressive 96-bed health care facility offering opportunities in a wide variety of medical specialties. We boast a staff of 90-plus physicians and an array of special programs and services.

OCH is licensed for operation by the Mississippi State Department of Health and maintains accreditation from Det Veritas Norske (DNV), as well as COLA Laboratory Accreditation. OCH is a four-floor facility with nursing rendered in these areas:

- Inpatient Surgical Care Unit
- Postpartum/Pediatric/Women's Health Unit
- Medical Unit
- Intensive/CCU Unit
- Emergency Department
- Labor & Delivery Unit
- Nursery
- Endoscopy/Outpatient Surgery/Pain Management Unit
- Infection Control
- Surgical Services/OR
- Post Anesthesia Care Unit



work smart. live smart.

With a temperate climate of warm, humid summers and mild, dry winters, Starkville boasts a friendly, safe, and affordable small-town atmosphere with unexpected sophistication. Our families are supported by state-of-the-art medical facilities, colleges and universities,

growing industry and some of the best public education programs in the state. Local residents, retirees, the state's largest student population, and a continual influx of faithful MSU alumni enjoy a myriad of dining, shopping, sporting, recreational, cultural and spiritual opportunities.

public & other area schools

Starkville city schools boast the highest accreditation rating given by the Mississippi Commission on School Accreditation and have been recognized time and time again for excellence in academics, fine arts and athletics. In addition, those in the area have access to a respected private academy as well as several other choices for their children's formal education.



if the shoe fits...



Labor & Delivery Unit

The OCH Labor and Delivery Unit is an energetic and caring team of nurses, specializing in the labor support and emotional care of women who are 20 or more weeks pregnant. Nurses are exposed to all facets of care ranging from pre-term labor to diabetic patient care to labor management. The labor and delivery unit is a very fast paced and challenging unit requiring critical thinking skills, medical expertise and ability to create a caring and supportive patient environment.



Medical Unit

The OCH Medical Unit excels in providing high-quality, progressive care to patients ranging in age from 18 to over 100. Through teamwork and interdisciplinary expertise, this unit offers nurses a working climate that provides for job satisfaction and growth. Working together, we provide a continuity of care between all shifts for the overall well-being of our patients. Our focus is quality care and patient/family satisfaction.

Nursery

If it's learning and babies you love, the OCH Nursery is the place to be! The nursery is a can-do environment that will utilize your critical thinking skills. Each day brings new challenges, whether it's helping a struggling 25 to 36 week infant survive and grow or teaching a new mother how to care for her new arrival.

Here lies a great opportunity to expand your knowledge base – it seems we learn something new every single day! The work is both challenging and rewarding. These tiny patients benefit from our positive energy and our ability to create a caring and secure environment during their first days in the world.

Postpartal and Pediatric Unit

The OCH Postpartal and Pediatric Unit offers many exciting and challenging professional opportunities. This department specializes in caring for new mothers as well as pregnant women and young children. Our team is very family focused, providing both physical assistance and emotional support to our patients.

The postpartal and pediatric unit is rewarding to both the recent graduate or experienced nurse. It's a great place to grow personally and professionally.

Nursing Education Department

The OCH Nursing Education Department is responsible for assisting the employees of nursing services to acquire further knowledge and skills necessary to perform their jobs safely and effectively in accordance with DNV standards. Our nurse educator works with new employees to familiarize them with their new work environment before going to their respective floors or units.



Continuing education is provided by in-service video tapes and training manikins available to be signed out by employees as needed.

Perinatal Education Department

The OCH Perinatal Education Department offers multi-faceted opportunities for the aspiring registered nurse from lactation education/management/consulting to neonatal resuscitation provider courses. Our department manages the hospital's breast pump rental program, the Special Beginnings Gift Shop, the OCH Lactation Clinic, Newborn Follow-up Clinic and coordinates the hospital's Special Beginnings community outreach classes. If diversity is your cup of tea, perinatal education has dynamic possibilities brewing!

Accreditation

The OCH Accreditation Department encompasses all clinical and non-clinical areas including off-campus clinics. There is a high expectation that quality is maintained throughout OCH using a team concept with interaction between staff, managers and directors. The risk management, quality management and performance improvement programs are components of the accreditation services department.

benefits

Our hospital is dedicated to providing high-quality healthcare with a personal touch, and our caregivers enjoy a unique career opportunity; we offer a family-like work environment in a progressive and innovative medical facility.

The benefits structure at OCH Regional Medical Center is continually upgraded to provide an attractive offering to employees and prospective employees. Our current benefits package includes:

- Vacation Days/Sick Leave
- Life Insurance
- Optional Insurance (Group Plan)
- Retirement Benefits
- Disability Benefits
- Education Assistance Program
- Continuing Education
- Wellness Connection Membership at a reduced monthly rate
- Uniform Assistance
- Pharmacy Discount
- Special Recognition & Caring Employee Program
- Tobacco Free Work Environment
- Special Meals & Celebrations/ Events
- Free Parking

And More ...
You will find a difference in the OCH environment that will set this career opportunity apart from your other options. Please visit our website at www.och.org to learn more about our hospital and the employment opportunities currently available.

For questions or additional information, call:
Human Resources (662) 615-2506
Chief Nursing Officer (662) 615-2955
Job Line (662) 615-2510

We don't mean to boast, but OCH Regional Medical Center's HealthPlex is a truly progressive, state-of-the-art facility. It houses the hospital's rehab services and cardiac rehabilitation departments as well as the Wellness Connection, a total fitness center dedicated to promoting healthy lifestyles. Our employees love this perk. Below are just some of the things you can look forward to:



Fitness Testing . Health Assessments

Nutritional Counseling . Aerobics

Cardiovascular Fitness Equipment

Weight Training . Walking / Jogging Track

Lap Pool / Hydrotherapy Pool

Personal Training . Massage Therapy Services

Plus, other special interest classes and services such as Yoga, Pilates, Ballroom Dance, Tai Chi, Swim Lessons, and many others are offered regularly. Childcare services are also provided for members' children for a nominal fee, and youth fitness programs, summer kids camps and other such programs are scheduled periodically.

APPLY HERE

Positions available are posted on the OCH Job Line, (662) 615-2510, as well as online at www.och.org; just click on Careers, then Employment Opportunities.

Applications for employment are only accepted online. Go to www.och.org and click on Careers, then Application Process. Please attach a resume to your online application.

Additional information about nursing employment is available through the nursing administration department at (662) 615-2956.

OCH Regional Medical Center is an Equal Opportunity Employer. All employees must pass a pre-employment drug screen and a background investigation prior to employment. Applications are considered active for 6 months from date of submission.

Emergency Medical Services

The OCH Emergency Medical Services Department offers an exciting and fast-paced environment! Our accomplished medical team provides pre-hospital services to Oktibbeha County, Starkville and Mississippi State University. Our staff covers all major MSU sporting events, as well as special events hosted throughout the area. Our unit offers aggressive protocols and state-of-the-art equipment. We also assist hospital and other area clinicians with continuing education hours, hosting ACLS, BTLs, PALS, and Paramedic refresher courses.



Emergency Department & Critical Care Unit

The OCH Emergency Department provides advanced care to patients in need of immediate assistance. Our caregivers are a unified team that work together to render lifesaving care to those in need. Our often fast paced environment is both challenging and rewarding.

The OCH Critical Care Unit's primary purpose is to provide the highest level of individualized care to those who need it most. We are a tight-knit group whose passion is compassion. Nurses in this unit show great attention to detail, competently formulate and administer comprehensive patient plans and excel in patient/family communication.

OCH's highly-trained emergency and critical care staff members employ the professionalism and skills necessary in working with accident victims, stroke patients and other such emergency and critically-ill patients. Working closely with the medical staff, these departments enjoy the camaraderie that provides for an upbeat and enjoyable working experience.

Infection Control/Employee Health

Nurses in the OCH Infection Control/Employee Health Department are specially trained in preventing and controlling infectious diseases. They work closely with the laboratory, pharmacy and public health department to coordinate the use of antibiotics, review culture data and reportable diseases and conditions. This role is for those who enjoy teaching, doing research and being a medical detective. The department also manages the hospital's employee health program.

Surgical Services/OR

The OCH Surgery Department is made up of a vibrant and highly motivated group of professionals. This unit is fast paced and efficient with our focus centered on patient safety and satisfaction as well as continually striving to provide the highest quality of care. We provide surgical and anesthesia services to adults and children across many specialties including, orthopedics, obstetrics/gynecology, ophthalmology, general surgery, urology, dental, otolaryngology and maxillofacial/oral surgery.

The OCH Surgery Department is comprised of seven operating rooms and offers cutting edge technology and state-of-the-art equipment, including the latest daVinci robotics system.

If you enjoy patient centered care in a challenging and technologically advanced environment, consider joining our team and take your career to new heights.

Post Anesthesia Care Unit

The OCH Post Anesthesia Care Unit (PACU) consists of a dynamic team of registered nurses that provides individualized care for a wide variety of patients. The PACU staff works very closely with a highly skilled team of anesthesiologists and CRNAs to care for patients ranging from neonates to geriatrics. In addition to caring for immediate post surgical patients, we also have a pre-op holding room where all patients are evaluated prior to surgery.

Inpatient Surgical Care Unit

The OCH Inpatient Surgical Care Unit is a dynamic work environment where a special team of health care professionals including surgeons, nurses, physical therapists, case managers, techs, transporters and others contribute to the overall care of the patient. Nurses in this unit enjoy diverse work opportunities, the ability to initiate and implement patient care, and the inherent benefits of a symbiotic working relationship with many other departments within the hospital.

Outpatient Surgery/Endoscopy Pain Management Unit

The OCH Outpatient Surgery/Endoscopy/ Pain Management Unit offers the opportunity to develop significant nursing and people skills. Our unit provides preoperative and postoperative care to same day surgery patients, as well as patients undergoing gastrointestinal endoscopic procedures and pain management counseling and procedures. If you like variety in your work environment, then our unit is the place for you!



Advanced Medicine. **Compassionate Care.**



it takes someone special



to fill these shoes